

PROQUIP, S.A. is engaged in the distribution and manufacturing of chemical products for the industry in general, as well as specialties focused on the tanning sector and the wastewater treatment sector, including research and technical advice to customers.

PROQUIP, S.A.'s philosophy is oriented toward allocating the necessary efforts and resources to ensure the quality of its products and to understand the particular needs of each client in order to offer the service they require.

The organizational priorities are: workplace safety and respect for the environment, organizing all processes with sustainability criteria.

The Management of PROQUIP, S.A. ensures the provision of its services based on the previously mentioned excellence, and therefore establishes in this Policy the following commitments:

- Comply with all requirements, whether legal, regulatory, contractual, or of any other kind, that affect the activity of our products or services.
- Carry out our activity by continuously improving management through the effective and efficient control of processes, along with the establishment and periodic review of objectives.
- Promote the understanding and dissemination of our Policy, both inside and outside the organization, through staff training and communication with customers and suppliers.
- Foster an enriching work environment with activities that encourage relationships between people, teamwork, healthy habits, and the prevention of any type of sexual harassment, gender-based harassment, or mobbing, for which the company's Management will apply zero tolerance.
- Commitment to environmental protection and pollution prevention.

All commitments made by PROQUIP, S.A. aim to achieve the full satisfaction of its stakeholders through the correct compliance with the requirements defined by the international standards UNE-EN ISO 9001 and UNE-EN ISO 14001, based on an Integrated Management System that promotes continuous improvement, in order to drive responsible growth and the consolidation of the company in the market.

Management,